

LATTC Climate Survey Spring 2015

**Q1 Please rate your Satisfaction with & Importance of the following items**

Answered: 197 Skipped: 0

<b>Satisfaction</b>						
	<b>Very Satisfied</b>	<b>Somewhat Satisfied</b>	<b>Somewhat Dissatisfied</b>	<b>Very Dissatisfied</b>	<b>N/A</b>	<b>Total</b>
Morale on campus	10.15% 20	52.79% 104	20.81% 41	15.74% 31	0.51% 1	197
Sense of cooperation among members of the campus community	11.73% 23	48.98% 96	25.51% 50	12.24% 24	1.53% 3	196
Level of trust that exists within the campus community	8.12% 16	46.70% 92	22.34% 44	20.81% 41	2.03% 4	197
Extent to which resource allocation among programs/departments is equitable and fair	14.72% 29	39.59% 78	17.26% 34	18.27% 36	10.15% 20	197
Your involvement in decisions that relate to your job	23.35% 46	47.21% 93	19.80% 39	8.12% 16	1.52% 3	197
Your involvement in decisions that relate to the college	17.26% 34	45.18% 89	18.27% 36	7.11% 14	12.18% 24	197
Communication among Divisions within the college	6.60% 13	40.61% 80	21.83% 43	17.26% 34	13.71% 27	197
Communication with the District Office	11.79% 23	41.54% 81	13.85% 27	6.67% 13	26.15% 51	195
Dissemination of information to the campus community	26.90% 53	43.15% 85	14.21% 28	11.68% 23	4.06% 8	197
Support from the District Office	8.63% 17	43.15% 85	16.75% 33	7.61% 15	23.86% 47	197
Hiring procedures	14.21% 28	31.98% 63	24.37% 48	18.27% 36	11.17% 22	197
LATTC shared governance process	17.26% 34	42.13% 83	19.80% 39	11.17% 22	9.64% 19	197
The success of LATTC in serving its students	22.34% 44	54.31% 107	16.75% 33	4.57% 9	2.03% 4	197
The availability of parking	21.94% 43	28.06% 55	20.92% 41	21.94% 43	7.14% 14	196
Security on campus	26.53% 52	45.92% 90	14.80% 29	12.24% 24	0.51% 1	196

<b>Importance</b>						
	<b>Very Important</b>	<b>Somewhat Important</b>	<b>Somewhat Unimportant</b>	<b>Not Important</b>	<b>N/A</b>	<b>Total</b>
Morale on campus	86.80% 171	11.68% 23	0.51% 1	0.51% 1	0.51% 1	197
Sense of cooperation among members of the campus community	84.62% 165	14.36% 28	0.00% 0	0.51% 1	0.51% 1	195
Level of trust that exists within the campus community	82.65% 162	15.31% 30	1.02% 2	0.00% 0	1.02% 2	196

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Extent to which resource allocation among programs/departments is equitable and fair	<b>67.69%</b> 132	<b>25.13%</b> 49	<b>0.51%</b> 1	<b>0.51%</b> 1	<b>6.15%</b> 12	195
Your involvement in decisions that relate to your job	<b>73.47%</b> 144	<b>23.98%</b> 47	<b>0.51%</b> 1	<b>0.51%</b> 1	<b>1.53%</b> 3	196
Your involvement in decisions that relate to the college	<b>47.18%</b> 92	<b>40.00%</b> 78	<b>2.56%</b> 5	<b>2.05%</b> 4	<b>8.21%</b> 16	195
Communication among Divisions within the college	<b>57.22%</b> 111	<b>30.41%</b> 59	<b>1.55%</b> 3	<b>0.00%</b> 0	<b>10.82%</b> 21	194
Communication with the District Office	<b>36.60%</b> 71	<b>38.14%</b> 74	<b>4.12%</b> 8	<b>2.06%</b> 4	<b>19.07%</b> 37	194
Dissemination of information to the campus community	<b>63.78%</b> 125	<b>28.06%</b> 55	<b>5.10%</b> 10	<b>0.00%</b> 0	<b>3.06%</b> 6	196
Support from the District Office	<b>52.33%</b> 101	<b>27.98%</b> 54	<b>3.11%</b> 6	<b>1.55%</b> 3	<b>15.03%</b> 29	193
Hiring procedures	<b>70.26%</b> 137	<b>15.90%</b> 31	<b>4.62%</b> 9	<b>0.00%</b> 0	<b>9.23%</b> 18	195
LATTC shared governance process	<b>64.62%</b> 126	<b>24.62%</b> 48	<b>2.56%</b> 5	<b>0.51%</b> 1	<b>7.69%</b> 15	195
The success of LATTC in serving its students	<b>92.82%</b> 181	<b>4.62%</b> 9	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>2.56%</b> 5	195
The availability of parking	<b>56.63%</b> 111	<b>31.12%</b> 61	<b>3.06%</b> 6	<b>1.53%</b> 3	<b>7.65%</b> 15	196
Security on campus	<b>89.18%</b> 173	<b>8.76%</b> 17	<b>1.03%</b> 2	<b>0.00%</b> 0	<b>1.03%</b> 2	194

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**Q2 LATTC Website**

Answered: 197 Skipped: 0

Satisfaction						
	Very Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Very Dissatisfied	N/A	Total
Design	<b>26.90%</b> 53	<b>48.22%</b> 95	<b>13.20%</b> 26	<b>10.66%</b> 21	<b>1.02%</b> 2	197
Currency of Content	<b>20.81%</b> 41	<b>58.38%</b> 115	<b>11.68%</b> 23	<b>5.58%</b> 11	<b>3.55%</b> 7	197
Ease of Navigation	<b>18.27%</b> 36	<b>47.72%</b> 94	<b>19.80%</b> 39	<b>12.69%</b> 25	<b>1.52%</b> 3	197
Interactive Campus Map	<b>23.35%</b> 46	<b>38.58%</b> 76	<b>11.17%</b> 22	<b>4.57%</b> 9	<b>22.34%</b> 44	197
Master Calendar	<b>23.35%</b> 46	<b>48.22%</b> 95	<b>14.72%</b> 29	<b>6.60%</b> 13	<b>7.11%</b> 14	197

Importance						
	Very Important	Somewhat Important	Somewhat Unimportant	Not Important	N/A	Total
Design	<b>57.36%</b> 113	<b>37.56%</b> 74	<b>3.05%</b> 6	<b>1.02%</b> 2	<b>1.02%</b> 2	197
Currency of Content	<b>67.86%</b> 133	<b>28.06%</b> 55	<b>1.02%</b> 2	<b>0.00%</b> 0	<b>3.06%</b> 6	196
Ease of Navigation	<b>67.01%</b> 132	<b>28.43%</b> 56	<b>2.03%</b> 4	<b>0.51%</b> 1	<b>2.03%</b> 4	197
Interactive Campus Map	<b>43.08%</b> 84	<b>33.33%</b> 65	<b>6.67%</b> 13	<b>3.59%</b> 7	<b>13.33%</b> 26	195
Master Calendar	<b>61.22%</b> 120	<b>28.06%</b> 55	<b>2.04%</b> 4	<b>1.53%</b> 3	<b>7.14%</b> 14	196

# LATTC Climate Survey Spring 2015

## Q4 Administrative Services

Answered: 175 Skipped: 22

Satisfaction						
	Very Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Very Dissatisfied	N/A	Total
Bookstore	20.00% 35	44.57% 78	14.86% 26	5.71% 10	14.86% 26	175
Budget and Purchasing	15.43% 27	40.57% 71	12.00% 21	5.14% 9	26.86% 47	175
Business Office	33.14% 58	38.29% 67	4.57% 8	0.00% 0	24.00% 42	175
College Sheriff	36.00% 63	44.00% 77	10.29% 18	6.29% 11	3.43% 6	175
Copy Center	60.57% 106	24.00% 42	1.14% 2	0.57% 1	13.71% 24	175
Payroll Personnel	43.43% 76	30.86% 54	10.29% 18	3.43% 6	12.00% 21	175
IT	38.86% 68	38.29% 67	13.71% 24	8.57% 15	0.57% 1	175
Environmental Health & Safety	16.57% 29	37.14% 65	10.86% 19	6.29% 11	29.14% 51	175
Maintenance	21.71% 38	44.00% 77	18.86% 33	7.43% 13	8.00% 14	175
Operations	14.86% 26	41.71% 73	9.71% 17	4.00% 7	29.71% 52	175
Receiving	38.29% 67	22.86% 40	0.57% 1	0.00% 0	38.29% 67	175

Importance						
	Very Important	Somewhat Important	Somewhat Unimportant	Not Important	N/A	Total
Bookstore	55.43% 97	30.29% 53	3.43% 6	0.57% 1	10.29% 18	175
Budget and Purchasing	56.00% 98	18.86% 33	1.14% 2	0.57% 1	23.43% 41	175
Business Office	45.71% 80	32.57% 57	0.00% 0	1.14% 2	20.57% 36	175
College Sheriff	80.00% 140	15.43% 27	0.00% 0	0.57% 1	4.00% 7	175
Copy Center	61.71% 108	26.29% 46	2.29% 4	0.00% 0	9.71% 17	175
Payroll Personnel	73.14% 128	15.43% 27	0.57% 1	0.00% 0	10.86% 19	175
IT	86.86% 152	12.00% 21	0.00% 0	0.00% 0	1.14% 2	175
Environmental Health & Safety	57.71% 101	18.86% 33	2.29% 4	1.14% 2	20.00% 35	175

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Maintenance	<b>69.71%</b> 122	<b>22.86%</b> 40	<b>1.14%</b> 2	<b>1.14%</b> 2	<b>5.14%</b> 9	175
Operations	<b>48.00%</b> 84	<b>24.57%</b> 43	<b>1.71%</b> 3	<b>0.57%</b> 1	<b>25.14%</b> 44	175
Receiving	<b>39.43%</b> 69	<b>27.43%</b> 48	<b>2.29%</b> 4	<b>0.57%</b> 1	<b>30.29%</b> 53	175

# LATTC Climate Survey Spring 2015

## Q5 Instructional Services

Answered: 175 Skipped: 22

Satisfaction						
	Very Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Very Dissatisfied	N/A	Total
Academic Connections	19.54% 34	33.33% 58	8.05% 14	1.15% 2	37.93% 66	174
Academic Technology	22.41% 39	37.93% 66	5.75% 10	3.45% 6	30.46% 53	174
Child Development Center	7.47% 13	18.97% 33	2.30% 4	1.15% 2	70.11% 122	174
Foster Care	13.22% 23	15.52% 27	0.00% 0	2.30% 4	68.97% 120	174
Library	22.29% 39	42.29% 74	8.57% 15	0.57% 1	26.29% 46	175
Professional Development	12.07% 21	39.08% 68	17.24% 30	10.34% 18	21.26% 37	174
Worksource Center	11.49% 20	25.86% 45	5.75% 10	4.02% 7	52.87% 92	174
Importance						
	Very Important	Somewhat Important	Somewhat Unimportant	Not Important	N/A	Total
Academic Connections	52.35% 89	20.00% 34	1.18% 2	0.00% 0	26.47% 45	170
Academic Technology	54.71% 93	20.59% 35	1.76% 3	0.00% 0	22.94% 39	170
Child Development Center	31.36% 53	13.02% 22	1.78% 3	1.18% 2	52.66% 89	169
Foster Care	30.77% 52	11.83% 20	0.59% 1	1.18% 2	55.62% 94	169
Library	62.79% 108	15.12% 26	1.74% 3	1.74% 3	18.60% 32	172
Professional Development	50.29% 87	30.06% 52	2.89% 5	1.16% 2	15.61% 27	173
Worksource Center	31.76% 54	21.18% 36	3.53% 6	2.94% 5	40.59% 69	170

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**Q6 President's Office Services**

Answered: 175 Skipped: 22

<b>Satisfaction</b>						
	<b>Very Satisfied</b>	<b>Somewhat Satisfied</b>	<b>Somewhat Dissatisfied</b>	<b>Very Dissatisfied</b>	<b>N/A</b>	<b>Total</b>
Foundation	<b>12.72%</b> 22	<b>31.21%</b> 54	<b>4.05%</b> 7	<b>4.05%</b> 7	<b>47.98%</b> 83	173
Institutional Effectiveness	<b>23.70%</b> 41	<b>37.57%</b> 65	<b>7.51%</b> 13	<b>4.05%</b> 7	<b>27.17%</b> 47	173
President's Office	<b>32.95%</b> 57	<b>35.26%</b> 61	<b>5.20%</b> 9	<b>1.16%</b> 2	<b>25.43%</b> 44	173
Public Relations	<b>42.53%</b> 74	<b>32.76%</b> 57	<b>4.60%</b> 8	<b>5.17%</b> 9	<b>14.94%</b> 26	174
<b>Importance</b>						
	<b>Very Important</b>	<b>Somewhat Important</b>	<b>Somewhat Unimportant</b>	<b>Not Important</b>	<b>N/A</b>	<b>Total</b>
Foundation	<b>40.35%</b> 69	<b>20.47%</b> 35	<b>1.75%</b> 3	<b>1.75%</b> 3	<b>35.67%</b> 61	171
Institutional Effectiveness	<b>57.31%</b> 98	<b>19.88%</b> 34	<b>0.58%</b> 1	<b>0.58%</b> 1	<b>21.64%</b> 37	171
President's Office	<b>60.82%</b> 104	<b>15.20%</b> 26	<b>2.34%</b> 4	<b>0.58%</b> 1	<b>21.05%</b> 36	171
Public Relations	<b>61.49%</b> 107	<b>22.99%</b> 40	<b>1.72%</b> 3	<b>1.72%</b> 3	<b>12.07%</b> 21	174

# LATTC Climate Survey Spring 2015

## Q7 Student Services

Answered: 175 Skipped: 22

Satisfaction						
	Very Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Very Dissatisfied	N/A	Total
Admissions & Records	25.86% 45	37.36% 65	8.05% 14	4.02% 7	24.71% 43	174
Assessment	26.44% 46	29.31% 51	8.62% 15	2.30% 4	33.33% 58	174
Bridges to Success	29.31% 51	26.44% 46	5.75% 10	6.32% 11	32.18% 56	174
Career Center	12.64% 22	25.86% 45	2.87% 5	5.17% 9	53.45% 93	174
Counseling	14.37% 25	39.08% 68	12.64% 22	5.17% 9	28.74% 50	174
DSPS	19.54% 34	25.86% 45	7.47% 13	7.47% 13	39.66% 69	174
EOPS/CARE	20.69% 36	22.99% 40	4.60% 8	3.45% 6	48.28% 84	174
Financial Aid	11.49% 20	33.91% 59	8.62% 15	5.17% 9	40.80% 71	174
GAIN/CalWorks	16.67% 29	21.84% 38	2.87% 5	4.60% 8	54.02% 94	174
International Students	9.83% 17	23.70% 41	2.31% 4	0.00% 0	64.16% 111	173
Office of Student Life (ASO)	10.34% 18	30.46% 53	6.90% 12	5.17% 9	47.13% 82	174
Puente	15.43% 27	18.86% 33	2.86% 5	1.14% 2	61.71% 108	175
Recruitment	9.77% 17	22.41% 39	9.20% 16	3.45% 6	55.17% 96	174
Student Employment Center	8.05% 14	21.84% 38	5.17% 9	5.17% 9	59.77% 104	174
Student Health Center	18.97% 33	27.01% 47	2.30% 4	0.57% 1	51.15% 89	174
Transfer Center	19.54% 34	28.16% 49	4.02% 7	1.15% 2	47.13% 82	174
UMOJA	8.09% 14	20.81% 36	5.78% 10	4.62% 8	60.69% 105	173
Veteran's Office	17.92% 31	25.43% 44	5.20% 9	2.31% 4	49.13% 85	173
Importance						
	Very Important	Somewhat Important	Somewhat Unimportant	Not Important	N/A	Total
Admissions & Records	71.35% 122	10.53% 18	1.17% 2	0.58% 1	16.37% 28	171



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Assessment	<b>64.50%</b> 109	<b>13.02%</b> 22	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>22.49%</b> 38	169
Bridges to Success	<b>53.85%</b> 91	<b>18.34%</b> 31	<b>2.37%</b> 4	<b>2.37%</b> 4	<b>23.08%</b> 39	169
Career Center	<b>40.24%</b> 68	<b>21.89%</b> 37	<b>1.18%</b> 2	<b>2.96%</b> 5	<b>33.73%</b> 57	169
Counseling	<b>69.41%</b> 118	<b>12.94%</b> 22	<b>1.18%</b> 2	<b>0.00%</b> 0	<b>16.47%</b> 28	170
DSPS	<b>55.36%</b> 93	<b>19.05%</b> 32	<b>1.79%</b> 3	<b>0.60%</b> 1	<b>23.21%</b> 39	168
EOPS/CARE	<b>47.34%</b> 80	<b>20.71%</b> 35	<b>1.18%</b> 2	<b>0.00%</b> 0	<b>30.77%</b> 52	169
Financial Aid	<b>62.72%</b> 106	<b>11.24%</b> 19	<b>0.00%</b> 0	<b>0.59%</b> 1	<b>25.44%</b> 43	169
GAIN/CalWorks	<b>41.07%</b> 69	<b>18.45%</b> 31	<b>1.19%</b> 2	<b>1.19%</b> 2	<b>38.10%</b> 64	168
International Students	<b>30.95%</b> 52	<b>24.40%</b> 41	<b>2.38%</b> 4	<b>0.00%</b> 0	<b>42.26%</b> 71	168
Office of Student Life (ASO)	<b>40.72%</b> 68	<b>22.75%</b> 38	<b>2.99%</b> 5	<b>1.80%</b> 3	<b>31.74%</b> 53	167
Puente	<b>32.74%</b> 55	<b>17.26%</b> 29	<b>3.57%</b> 6	<b>4.17%</b> 7	<b>42.26%</b> 71	168
Recruitment	<b>50.90%</b> 85	<b>12.57%</b> 21	<b>1.20%</b> 2	<b>2.40%</b> 4	<b>32.93%</b> 55	167
Student Employment Center	<b>39.52%</b> 66	<b>16.77%</b> 28	<b>2.40%</b> 4	<b>2.40%</b> 4	<b>38.92%</b> 65	167
Student Health Center	<b>49.10%</b> 82	<b>16.77%</b> 28	<b>0.60%</b> 1	<b>0.00%</b> 0	<b>33.53%</b> 56	167
Transfer Center	<b>54.49%</b> 91	<b>14.37%</b> 24	<b>1.80%</b> 3	<b>0.00%</b> 0	<b>29.34%</b> 49	167
UMOJA	<b>32.73%</b> 54	<b>13.94%</b> 23	<b>4.24%</b> 7	<b>1.82%</b> 3	<b>47.27%</b> 78	165
Veteran's Office	<b>47.62%</b> 80	<b>16.67%</b> 28	<b>2.38%</b> 4	<b>0.00%</b> 0	<b>33.33%</b> 56	168

LATTC Climate Survey Spring 2015

**Q9 Indicate your Satisfaction with & Importance of the following aspects of your job.**

Answered: 163 Skipped: 34

<b>Satisfaction</b>						
	<b>Very Satisfied</b>	<b>Somewhat Satisfied</b>	<b>Somewhat Dissatisfied</b>	<b>Very Dissatisfied</b>	<b>N/A</b>	<b>Total</b>
Duties and responsibilities of your job	54.60% 89	33.74% 55	9.20% 15	2.45% 4	0.00% 0	163
Opportunities for creativity in professional responsibilities	44.17% 72	34.97% 57	13.50% 22	5.52% 9	1.84% 3	163
Opportunities to pursue innovation on the job	33.74% 55	42.33% 69	15.34% 25	4.91% 8	3.68% 6	163
Workload distribution	33.13% 54	37.42% 61	18.40% 30	9.20% 15	1.84% 3	163
The extent to which job openings are advertised	28.22% 46	34.97% 57	14.11% 23	6.75% 11	15.95% 26	163
Amount of space you have to do your job	42.94% 70	31.29% 51	16.56% 27	7.36% 12	1.84% 3	163
Quality of your work environment	33.74% 55	39.26% 64	15.95% 26	10.43% 17	0.61% 1	163
Degree to which you can receive help from your supervisor	48.47% 79	31.29% 51	9.20% 15	9.82% 16	1.23% 2	163
Level of college support for professional growth	23.31% 38	45.40% 74	14.72% 24	9.82% 16	6.75% 11	163
Recognition received for a job well done	24.54% 40	38.04% 62	14.11% 23	12.88% 21	10.43% 17	163
Recognition from peers	30.67% 50	42.33% 69	9.20% 15	6.13% 10	11.66% 19	163
Relationship with peers in your department or program	46.63% 76	33.74% 55	8.59% 14	8.59% 14	2.45% 4	163
Relationship with your supervisor	51.53% 84	30.67% 50	6.75% 11	10.43% 17	0.61% 1	163
Competency level of colleagues / co-workers	36.81% 60	42.33% 69	11.66% 19	6.75% 11	2.45% 4	163
Flow of information between campus activities and campus community	29.45% 48	37.42% 61	17.18% 28	7.98% 13	7.98% 13	163
Overall, how would you rate your satisfaction with LATTC as an employee at the present time?	36.20% 59	44.17% 72	14.11% 23	5.52% 9	0.00% 0	163
Opportunities for campuswide dialogue	40.49% 66	42.33% 69	6.13% 10	5.52% 9	5.52% 9	163
Impact of dialogue on institutional improvements	22.09% 36	41.72% 68	15.95% 26	8.59% 14	11.66% 19	163
<b>Importance</b>						

## LATTC Climate Survey Spring 2015

	Very Important	Somewhat Important	Somewhat Unimportant	Not Important	N/A	Total
Duties and responsibilities of your job	88.34% 144	11.04% 18	0.00% 0	0.00% 0	0.61% 1	163
Opportunities for creativity in professional responsibilities	72.39% 118	26.38% 43	0.00% 0	0.00% 0	1.23% 2	163
Opportunities to pursue innovation on the job	68.71% 112	27.61% 45	0.61% 1	0.61% 1	2.45% 4	163
Workload distribution	70.55% 115	25.77% 42	1.84% 3	0.61% 1	1.23% 2	163
The extent to which job openings are advertised	52.15% 85	26.99% 44	6.13% 10	1.84% 3	12.88% 21	163
Amount of space you have to do your job	61.35% 100	34.36% 56	2.45% 4	0.61% 1	1.23% 2	163
Quality of your work environment	76.07% 124	22.09% 36	1.23% 2	0.00% 0	0.61% 1	163
Degree to which you can receive help from your supervisor	80.98% 132	15.95% 26	1.84% 3	0.00% 0	1.23% 2	163
Level of college support for professional growth	66.26% 108	25.15% 41	3.68% 6	0.00% 0	4.91% 8	163
Recognition received for a job well done	48.47% 79	34.36% 56	9.20% 15	1.84% 3	6.13% 10	163
Recognition from peers	39.88% 65	39.26% 64	11.66% 19	3.07% 5	6.13% 10	163
Relationship with peers in your department or program	66.87% 109	26.38% 43	3.07% 5	1.23% 2	2.45% 4	163
Relationship with your supervisor	79.75% 130	18.40% 30	1.23% 2	0.00% 0	0.61% 1	163
Competency level of colleagues / co-workers	73.62% 120	22.09% 36	0.61% 1	0.61% 1	3.07% 5	163
Flow of information between campus activities and campus community	53.37% 87	35.58% 58	4.29% 7	0.00% 0	6.75% 11	163
Overall, how would you rate your satisfaction with LATTC as an employee at the present time?	79.14% 129	20.25% 33	0.00% 0	0.00% 0	0.61% 1	163
Opportunities for campuswide dialogue	57.67% 94	32.52% 53	3.07% 5	0.61% 1	6.13% 10	163
Impact of dialogue on institutional improvements	57.67% 94	30.06% 49	1.84% 3	1.23% 2	9.20% 15	163

### Q11 Job type

Answered: 150 Skipped: 47

Answer Choices	Responses
Faculty (regular)	44.00% 66
Faculty (adjunct)	17.33% 26
Classified	35.33% 53
Administrator	5.33% 8
Unclassified	2.00% 3
<b>Total Respondents: 150</b>	

#	Other (please specify)	Date
1	Student worker	4/20/2015 4:04 PM
2	Instructor Special Assignment	4/14/2015 10:56 AM
3	Student Worker	4/14/2015 10:16 AM

### Q12 Which Division are you part of?

Answered: 127 Skipped: 70

Answer Choices	Responses
Academic Affairs & Workforce Development	55.12% 70
Student Services	28.35% 36
Administrative Services	13.39% 17
President's Office	3.94% 5
<b>Total Respondents: 127</b>	

#	Other (please specify)	Date
1	Physical Plant	4/27/2015 7:19 AM
2	faculty	4/21/2015 7:29 AM
3	construction tech	4/15/2015 8:37 AM
4	humanities	4/15/2015 12:20 AM
5	culinary	4/14/2015 1:45 PM
6	Faculty	4/14/2015 1:39 PM
7	Faculty	4/14/2015 11:21 AM
8	Athletics	4/1/2015 3:59 PM
9	cdmu	4/1/2015 11:16 AM
10	The question means nothing to me.	3/30/2015 1:06 PM
11	Science	3/30/2015 11:32 AM
12	Transportation & Manufacturing	3/30/2015 10:38 AM
13	IT	3/30/2015 10:33 AM

### Q13 How many years have you worked at LATTC?

Answered: 156 Skipped: 41

Answer Choices	Responses	
0 - 5 years	28.21%	44
6 - 14 years	33.33%	52
15 or more years	38.46%	60
<b>Total Respondents: 156</b>		

### Q14 Age

Answered: 147 Skipped: 50

Answer Choices	Responses	
18 - 25	1.36%	2
26 - 35	6.80%	10
36 - 45	21.09%	31
46 - 55	31.29%	46
56 and over	39.46%	58
<b>Total Respondents: 147</b>		

### Q15 Ethnicity

Answered: 145 Skipped: 52

Answer Choices	Responses	
African American / Black	22.76%	33
Asian	4.14%	6
Filipino	2.07%	3
Latino / Hispanic	24.14%	35
Native American	2.07%	3
White	31.72%	46
Other	18.62%	27
<b>Total Respondents: 145</b>		



### Q16 Sex

Answered: 146 Skipped: 51

Answer Choices	Responses	
Male	50.00%	73
Female	50.00%	73
<b>Total Respondents: 146</b>		

**Q17 What is the highest level of education you have achieved?**

Answered: 150 Skipped: 47

Answer Choices	Responses	
Completed High School	2.00%	3
Some College, but no degree	4.67%	7
Two-year college degree	15.33%	23
Four-year college degree	24.00%	36
Advanced degree (Master, Doctoral)	54.00%	81
<b>Total</b>	<b>150</b>	

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**Q18 Given the opportunity, would you like to pursue a higher educational degree to advance in your career?**

Answered: 149 Skipped: 48

Answer Choices	Responses
Yes	63.76% 95
No	36.24% 54
<b>Total</b>	<b>149</b>

#	If yes (please specify)	Date
1	Doctorate	5/4/2015 5:59 PM
2	Specialized certifications to keep up with industry changes.	5/4/2015 3:11 PM
3	4-year	5/4/2015 2:16 PM
4	I am currently pursuing a higher ed degree	5/4/2015 1:58 PM
5	Masters degree in Art History or Humanities	4/30/2015 7:46 AM
6	to complete a Bachelors degree	4/23/2015 12:58 PM
7	Master's degree in Administration	4/20/2015 5:53 PM
8	Bachelor's degree	4/20/2015 4:04 PM
9	Obtain a Master Degree in a field related to my teaching assignments	4/17/2015 9:07 AM
10	Masters...	4/16/2015 5:23 PM
11	Accounting and Administration	4/16/2015 4:45 PM
12	Maybe Doctoral	4/16/2015 3:54 PM
13	USC	4/16/2015 10:38 AM
14	Master's Degree or Doctoral Degree	4/16/2015 8:49 AM
15	E.D.D	4/15/2015 7:46 PM
16	PhD program	4/15/2015 8:20 AM
17	Always ready to learn but a little late for me	4/15/2015 12:33 AM
18	Bachelor of Arts	4/14/2015 3:19 PM
19	MBA	4/14/2015 11:04 AM
20	Graduate Architecture	4/14/2015 10:48 AM
21	a doctorate and LACCD should facilitate this with state schools and financial aid	4/12/2015 3:29 PM
22	Public Administration	4/6/2015 6:54 PM
23	I would like the opportunity to go further and thus be of greater help to my community.	4/2/2015 5:06 PM
24	BS degree in Engineering	4/1/2015 9:47 PM
25	Would like to receive an AA	4/1/2015 10:08 AM
26	MSW	4/1/2015 10:02 AM
27	Masters Degree	4/1/2015 8:27 AM

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28	I currently have 3 degrees including a doctorate.	4/1/2015 8:22 AM
29	In another field	4/1/2015 8:05 AM
30	yes, but a higher level degree will not advance me in my teaching career.	3/31/2015 8:41 AM
31	PHD	3/31/2015 6:28 AM
32	Masters/PHD	3/30/2015 4:26 PM
33	Teaching credential and a masters in education	3/30/2015 4:21 PM
34	another MA or PHD in CT Education	3/30/2015 2:13 PM
35	MA Construction Administration or MBA	3/30/2015 1:20 PM
36	Maybe.	3/30/2015 1:06 PM
37	Counseling	3/30/2015 11:54 AM
38	PhD in Education	3/30/2015 11:32 AM
39	EJD	3/30/2015 11:25 AM
40	Ed.D organizational leadership	3/30/2015 11:02 AM
41	Ed.D	3/30/2015 10:44 AM
42	Masters or Doctoral in something like Educational Technology	3/30/2015 10:35 AM
43	P.H.D.	3/30/2015 10:23 AM

**Q19 Would you be interested in participating in specific professional development workshops?**

Answered: 60 Skipped: 137

Answer Choices	Responses
Yes	36.67% 22
No	63.33% 38
<b>Total</b>	<b>60</b>

#	If yes (please specify topic of interest)	Date
1	Leadership Development	4/19/2015 8:35 AM
2	Student services themed	4/15/2015 8:21 AM
3	computer skills with a variety of instructors not just one	4/15/2015 8:14 AM
4	microsoft word	4/14/2015 1:45 PM
5	Student centered instruction	4/2/2015 1:07 PM
6	flipped classroom	4/2/2015 10:36 AM
7	Job development seminars	4/1/2015 4:00 PM
8	Not sure	4/1/2015 8:23 AM
9	professional development workshops that are targeted for each department	3/31/2015 10:44 AM
10	Team building workshop	3/30/2015 10:13 PM
11	Managerial Training	3/30/2015 11:35 AM