

Los Angeles Community College District

Primary Contact: Henan L Joof, Ed.D., Vice President Student Services

Email Address: joohl@lattc.edu

Student Equity Funding Overview 2017-19

Since 2014 - 2019 the college allocated funds. The College Student Equity funds have been used to fund key activities and areas:

- 1) Professional Development;
- 2) Marketing for Access;
- 3) Pathway Navigators to expand Course and Degree Completions;
- 4) Tutoring;
- 5) Disabled Student Support Services; Institutional Research and Effectiveness.

TARGET POPULATIONS

The Grid below show the specific student groups that have been identified and targeted by category.

Attained the Vision Goal Completion Definition					
Disag Level	DI group	Baseline	Goal	PI	Equity Change
Female	LGBT	6	9	0.29	50.0%
Male	Foster Youth	8	10	0.42	25.0%
	LGBT	7	12	0.47	71.4%

Transferred to a Four-Year Institution					
Disag Level	DI group	Baseline	Goal	PI	Equity Change
Female	Disabled	15	19	0.63	26.7%
	Foster Youth	5	6	0.51	20.0%
	LGBT	4	5	0.65	25.0%
	Veteran	4	5	0.73	25.0%
Male	Disabled	11	22	0.40	100.0%
	Economically Disadvantaged	176	205	0.70	16.5%
	Hispanic or Latino	115	154	0.60	31.9%
	More than one race	3	4	0.57	33.0%
	Foster Youth	4	5	0.57	25.0%
	LGBT	1	3	0.19	200.0%

Enrolled in the Same Community College					
Disag Level	DI group	Baseline	Goal	PPG	Equity Change
Female	Disabled	345	360	-3%	4.4%
	Black or African American	1468	1895	-10%	29.1%
	White	287	303	-4%	5.6%
	Foster Youth	324	353	-5%	9.0%
	LGBT	366	406	-5%	10.9%
Male	Black or African American	1308	1516	-7%	15.9%
	Foster Youth	263	304	-7%	15.6%
	LGBT	238	272	-6%	14.3%

Retained from Fall to Spring at the Same College

Disag Level	DI group	Basleine	Goal	PI	Equity Change
Female	White	134	145	-6%	8.2%
Male	Black or African American	522	537	-3%	2.9%
	White	232	254	-7%	9.5%

For a more detailed and more disaggregated view:

Attained the Vision Goal Completion Definition						
Disag Level	Group	Disag	Basleine	Goal	PI	Equity Change
Female	LGBT	LGBT	6	9	0.29	50.0%
Male	Foster Youth	Foster Youth	8	10	0.42	25.0%
	LGBT	LGBT	7	12	0.47	71.4%

Transferred to a Four-Year Institution						
Disag Level	Group	Disag	Basleine	Goal	PI	Equity Change
Female	Disabled	Disabled	15	19	0.63	26.7%
	Foster Youth	Foster Youth	5	6	0.51	20.0%
	LGBT	LGBT	4	5	0.65	25.0%
	Veteran	Veteran	4	5	0.73	25.0%
Male	Disabled	Disabled	11	22	0.40	100.0%
	Economically Disadvantaged	Economically Disadvantaged	176	205	0.70	16.5%
	Ethnicity	Hispanic or Latino	115	154	0.60	31.9%
		More than one race	3	4	0.57	33.0%
	Foster Youth	Foster Youth	4	5	0.57	25.0%
LGBT	LGBT	1	3	0.19	200.0%	

Enrolled in the Same Community College						
Disag Level	Group	Disag	Basleine	Goal	PPG	Equity Change
Female	Disabled	Disabled	345	360	-3%	4.4%
	Ethnicity	Black or African American	1468	1895	10%	29.1%
		White	287	303	-4%	5.6%
	Foster Youth	Foster Youth	324	353	-5%	9.0%
	LGBT	LGBT	366	406	-5%	10.9%
Male	Ethnicity	Black or African American	1308	1516	-7%	15.9%
	Foster Youth	Foster Youth	263	304	-7%	15.6%
	LGBT	LGBT	238	272	-6%	14.3%

Retained from Fall to Spring at the Same College						
Disag Level	Group	Disag	Basleine	Goal	PI	Equity Change
Female	Ethnicity	White	134	145	-6%	8.2%
Male	Ethnicity	Black or African American	522	537	-3%	2.9%
		White	232	254	-7%	9.5%

ACTIVITIES

A. Access Goals

- 1) Broaden the DSPS college wide campaign (posters, fliers, web presence, video orientations, etc.) to increase visibility and awareness of DSPS categorical services and support.
- 2) Provide professional development and training to pathway faculty and staff on the referral process and strategies to assist and serve DSPS students.
- 3) Review and revise LATTC outreach plan, materials and collateral for recruitment, orientation and student on-boarding to targeted student groups in coordination with Bridges to Success and the Pathways.
- 4) Recruit from service area K-12 schools and conduct intergenerational outreach to parents.
- 5) Provide special AB540 support services through the Dream Resource Center.
- 6) Increase outreach efforts to immigrant student populations.

B. Degree and Certificate Completion

- 1) Conduct qualitative and quantitative research to determine the causes and continuing factors for the lower rates of course completion for Black/African American Students.
- 2) The Umoja Coordinator will develop strategies to assist Black/African-American students with degree completion, including encouraging the use of tutoring, faculty office hours, relevant Umoja activities, interventions and other available support services within the pathways.

C. Improve transfer for students

- 1) Hire a Pathway Navigator for the Liberal Arts Pathway; since the students with the intention of transferring are largely within the Liberal Arts Pathway.
- 2) The Pathway Navigator will work with the Transfer Center Director and the Pathway Counselor to provide services to increase transfer rates for the targeted groups.

3) The Pathway Navigator will specifically coordinate services with DSPS, Umoja, and Punte to address the specific needs of the students with disabilities and Hispanic/Latino students, three of the groups not at equity for transfer.

4) Expand instructional services, staffing (i.e. DSPS Navigator) and professional development for faculty related to students with disabilities.

5) Establish an early alert process to ensure faculty have a mechanism to intervene and refer with students displaying academic issues.

STUDENT EQUITY FUND ACCOUNTING

Previous years expenditures are depicted in the charts below with specifics related to amounts and percentages spent on each activity.

2015-2016:

Outreach - 1.3%

Student Services – 13.8%

Research and Evaluation – 6.1%

Student Equity Coordination/Planning – 3.5%

Curriculum and Course Development – 2.2%

Professional Development – 13.7%

Instructional Support – 43.7%

Direct Student Support - 15.7%

Classification	# of FTE(s)	Activity ID	Outreach	Student Services & Categoricals	Research and Evaluation	Student Equity Coordination & Planning	Curriculum/ Course Dev. & Adaptation	Professional Development	Instructional Support	Direct Student Support	Total
Academic Salaries: Position Title(s)											
Pathway Navigator	1.68	B1, C1, C2, E1					\$ 33,374		\$ 100,123		\$ 133,497
Counselor	1.36	A1, B1		\$ 174,610							\$ 174,610
Pathway Navigator	0.40	B1							\$ 31,658		\$ 31,658
Assistant Research Analyst	0.61	A1, D1, F1			\$ 36,744						\$ 36,744
Intervention Strategies Coordinator	0.04	F1				\$ 4,587					\$ 4,587
UMOJA Coordinator	0.17	B1, D1				\$ 16,981					\$ 16,981
Counselor	0.23	B1, C2, D1		\$ 23,609							\$ 23,609
Subtotal			\$ -	\$ 198,219	\$ 36,744	\$ 21,568	\$ 33,374	\$ -	\$ 131,780	\$ -	\$ 421,686
Classified and Other Nonacademic Salaries: Position Title(s)											
Assistant Research Analyst	0.32	A1, D1, F1			\$ 26,532						\$ 26,532
Research Analyst	0.48	A1, D1, F1			\$ 44,871						\$ 44,871
Research Analyst	0.01	A1	\$ 950								\$ 950
Student Worker	2.24	A2	\$ 9,853			\$ 43,801					\$ 53,654
UMOJA Program Staff	0.44	B1,E1	\$ 18,159								\$ 18,159
Program Support Staff	0.15	F1				\$ 8,651					\$ 8,651
Instructional Support Aide	0.12	A2-C2							\$ 7,323		\$ 7,323
Tutor	6.49	C1-C2							\$ 206,533		\$ 206,533
Subtotal			\$ 28,961	\$ -	\$ 71,403	\$ 52,452	\$ -	\$ -	\$ 213,856	\$ -	\$ 366,672
Employee Benefits											
Counselor		A1, B1, C2, D1		\$ 52,004							\$ 52,004
Pathway Navigator		B1, C1, C2,E1					\$ 15,140		\$ 45,421		\$ 60,562
UMOJA Coordinator		B1, D1				\$ 2,532					\$ 2,532
Assistant Research Analyst		A1, D1, F1			\$ 10,354						\$ 10,354
Intervention Strategies Coordinator		F1				\$ 321					\$ 321
Instructional Support Staff		A2-C2							\$ 0		\$ 0
Research Analyst		A1, D1, F1	\$ 73		\$ 19,450						\$ 19,523
UMOJA Program Staff		B1,E1	\$ 998								\$ 998
Tutor		C1-C2							\$ 5,333		\$ 5,333
Subtotal			\$ 1,071	\$ 52,004	\$ 29,804	\$ 2,853	\$ 15,140	\$ -	\$ 50,755	\$ -	\$ 151,628

Classification	Activity ID	Outreach	Student Services & Categoricals	Research and Evaluation	Student Equity Coordination & Planning	Curriculum/ Course Dev. & Adaptation	Professional Development	Instructional Support	Direct Student Support	Total
Supplies & Materials										
Office Supplies	F1		\$ 924		\$ 258					\$ 1,183
Software License	A1, C1, C2, E1		\$ 10,147					\$ 5,575		\$ 15,722
Subtotal		\$ -	\$ 11,071	\$ -	\$ 258	\$ -	\$ -	\$ 5,575	\$ -	\$ 16,904
Other Operating Expenses and Services										
Student Travel	B1, C2								\$ 10,101	\$ 10,101
Sign Language Services	A1, C1, C2, E1							\$ 484,691		\$ 484,691
Real-Time Captioning	A1, C1, C2, E1							\$ 96,793		\$ 96,793
Professional Development Contract	A1-D1						\$ 300,000			\$ 300,000
Conference	F1						\$ 8,527			\$ 8,527
Bus/Parking Passes	B1, C2								\$ 4,325	\$ 4,325
Student Training	F1		\$ 7,200							\$ 7,200
Student Events	F1		\$ 7,512							\$ 7,512
Professional Development Training	F1						\$ 474			\$ 474
Coordination Meeting	F1				\$ 540					\$ 540
Student Uniforms	B1-C2								\$ 5,705	\$ 5,705
Subtotal		\$ -	\$ 14,712	\$ -	\$ 540	\$ -	\$ 309,001	\$ 581,483	\$ 20,131	\$ 925,867
Capital Outlay										
Office Equipment	F1		\$ 1,292		\$ 2,017					\$ 3,309
Equipment for Student Use	A1, C1, C2, E1		\$ 33,268					\$ 2,145		\$ 35,413
Subtotal		\$ -	\$ 34,559	\$ -	\$ 2,017	\$ -	\$ -	\$ 2,145	\$ -	\$ 38,721
Other Outgo										
Student textbooks & supplies	B1, E1								\$ 334,332	\$ 334,332
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 334,332	\$ 334,332
Grand Total		\$ 30,032	\$ 310,565	\$ 137,952	\$ 79,689	\$ 48,515	\$ 309,001	\$ 985,594	\$ 354,462	
Total Expenditures cannot exceed the 2015-16 Student Equity Allocation										\$ 2,255,810
		1.3%	13.8%	6.1%	3.5%	2.2%	13.7%	43.7%	15.7%	100.0%

2016-2017:

Outreach – 8.9%

Student Services – 5.8%

Research and Evaluation – 9.2%

Student Equity Coordination/Planning – 4.1%

Curriculum and Course Development – 1.7%

Professional Development – 11.9%

Instructional Support – 37.7%

Direct Student Support - 20.7%

Classification	# of FTE(s)	Activity ID	Outreach	Student Services & Categoricals	Research and Evaluation	Student Equity Coordination & Planning	Curriculum/ Course Dev. & Adaptation	Professional Development	Instructional Support	Direct Student Support	Total
Academic Salaries: Position Title(s)											
Pathway Navigator	1.77	B1, C1, C2, E1					\$ 19,896		\$ 129,005		\$ 148,901
UMOJA Faculty Coordinator (ISA)	0.41	B1, D1, E1				\$ 27,880					\$ 27,880
DSPS, Learning Specialist	0.24	A1, C2							\$ 18,261		\$ 18,261
Dean, Special Equity Initiatives	0.58	F1			\$ 38,370	\$ 19,184		\$ 19,184			\$ 76,738
Counselor	0.45	B1, C2, E1							\$ 43,153		\$ 43,153
Basic Skills, Hrly	0.06	C2							\$ 3,487		\$ 3,487
Faculty, Pathway Navigator, Hrly	0.05	B1,							\$ 4,213		\$ 4,213
Basic Skills Instructor, Hrly	0.24	C2							\$ 14,937		\$ 14,937
Faculty, Pathway Navigator, Hrly	0.45	B1,					\$ 4,530		\$ 36,188		\$ 40,718
		Subtotal	\$ -	\$ -	\$ 38,370	\$ 47,064	\$ 24,426	\$ 19,184	\$ 249,244	\$ -	\$ 378,288
Classified and Other Nonacademic Salaries: Position Title(s)											
Assistant Research Analyst	0.79	A1, D1, F1			\$ 49,157						\$ 49,157
Program Support Staff	0.20	C2		\$ 6,490							\$ 6,490
Administrative Analyst, Institutional Effectiveness	0.45	A1, D1, F1			\$ 44,139						\$ 44,139
Classified Office Asst, DSPS	0.83	A1, C2		\$ 32,051							\$ 32,051
Sign Language Inter	0.34	C1, C2		\$ 15,744							\$ 15,744
Program Assistant	0.00	C2		\$ 2							\$ 2
Student Worker	6.14	A2			\$ 10,665	\$ 3,604		\$ 117,592			\$ 131,861
Program Staff	0.16	F1				\$ 4,875					\$ 4,875
Instructional Support Staff	0.16	A2-C2		\$ 5,543							\$ 5,543
Tutor	12.34	C2								\$ 293,661	\$ 293,661
		Subtotal	\$ -	\$ 59,830	\$ 103,961	\$ 8,479	\$ -	\$ -	\$ 117,592	\$ 293,661	\$ 583,523

Classification	# of FTE(s)	Activity ID	Outreach	Student Services & Categoricals	Research and Evaluation	Student Equity Coordination & Planning	Curriculum/ Course Dev. & Adaptation	Professional Development	Instructional Support	Direct Student Support	Total
Academic Salaries: Position Title(s)											
Pathway Navigator	1.77	B1, C1, C2, E1					\$ 19,896		\$ 129,005		\$ 148,901
UMOJA Faculty Coordinator (ISA)	0.41	B1, D1, E1				\$ 27,880					\$ 27,880
DSPS, Learning Specialist	0.24	A.1 , C2							\$ 18,261		\$ 18,261
Dean, Special Equity Initiatives	0.58	F1			\$ 38,370	\$ 19,184		\$ 19,184			\$ 76,738
Counselor	0.45	B1, C2, E1							\$ 43,153		\$ 43,153
Basic Skills, Hrly	0.06	C2							\$ 3,487		\$ 3,487
Faculty, Pathway Navigator, Hrly	0.05	B1,							\$ 4,213		\$ 4,213
Basic Skills Instructor, Hrly	0.24	C2							\$ 14,937		\$ 14,937
Faculty, Pathway Navigator, Hrly	0.45	B1,					\$ 4,530		\$ 36,188		\$ 40,718
Subtotal			\$ -	\$ -	\$ 38,370	\$ 47,064	\$ 24,426	\$ 19,184	\$ 249,244	\$ -	\$ 378,288
Classified and Other Nonacademic Salaries: Position Title(s)											
Assistant Research Analyst	0.79	A1, D1, F1			\$ 49,157						\$ 49,157
Program Support Staff	0.20	C2		\$ 6,490							\$ 6,490
Administrative Analyst, Institutional Effectiveness	0.45	A1, D1, F1			\$ 44,139						\$ 44,139
Classified Office Asst, DSPS	0.83	A1, C2		\$ 32,051							\$ 32,051
Sign Language Inter	0.34	C1, C2		\$ 15,744							\$ 15,744
Program Assistant	0.00	C2		\$ 2							\$ 2
Student Worker	6.14	A2			\$ 10,665	\$ 3,604			\$ 117,592		\$ 131,861
Program Staff	0.16	F1				\$ 4,875					\$ 4,875
Instructional Support Staff	0.16	A2-C2		\$ 5,543							\$ 5,543
Tutor	12.34	C2								\$ 293,661	\$ 293,661
Subtotal			\$ -	\$ 59,830	\$ 103,961	\$ 8,479	\$ -	\$ -	\$ 117,592	\$ 293,661	\$ 583,523

Classification	Activity ID	Outreach	Student Services & Category	Research and Evaluation	Student Equity Coordination & Planning	Curriculum/ Course Dev. & Adaptation	Professional Development	Instructional Support	Direct Student Support	Total
Capital Outlay										
Equipment for Student Use	C1, C2, E1								\$ 11,756	\$ 11,756
Equipment for Faculty use	D1, E1				\$ 6,904					\$ 6,904
Equipment for Office use	A1, C1, D1		\$ 28,117		\$ 10,587	\$ 1,676				\$ 40,380
Subtotal		\$ -	\$ 28,117	\$ -	\$ 17,491	\$ 1,676	\$ -	\$ -	\$ 11,756	\$ 59,040
Other Outgo										
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total		\$ 191,251	\$ 124,858	\$ 198,709	\$ 87,743	\$ 37,202	\$ 256,503	\$ 810,800	\$ 445,676	
Total Expenditures cannot exceed the 2015-16 Student Equity Allocation										\$ 2,152,742
		8.9%	5.8%	9.2%	4.1%	1.7%	11.9%	37.7%	20.7%	100.0%

2017-2018:

Outreach – 9.8%

Student Services – 5.8%

Research and Evaluation – 7.2%

Student Equity Coordination/Planning – 4.1%

Curriculum and Course Development – 1.7%

Professional Development – 11.9%

Instructional Support – 30.7%

Direct Student Support - 28.8%

Classification	# of FTE(s)	Activity ID	Outreach	Student Services & Categoricals	Research and Evaluation	Student Equity Coordination & Planning	Curriculum/ Course Dev. & Adaptation	Professional Development	Instructional Support	Direct Student Support	Total
Academic Salaries: Position Title(s)											
Pathway Navigator	1.77	B1, C1, C2, E1					\$ 19,896		\$ 129,005		\$ 148,901
UMOJA Faculty Coordinator (SA)	0.41	B1, D1, E1				\$ 27,880					\$ 27,880
DSPS, Learning Specialist	0.24	A.1, C2							\$ 18,261		\$ 18,261
Dean, Special Equity Initiatives	0.58	F1			\$ 38,370	\$ 19,184		\$ 19,184			\$ 76,738
Counselor	0.45	B1, C2, E1							\$ 43,153		\$ 43,153
Basic Skills, Hrly	0.06	C2							\$ 3,487		\$ 3,487
Faculty, Pathway Navigator, Hrbly	0.05	B1,							\$ 4,213		\$ 4,213
Basic Skills Instructor, Hrly	0.24	C2							\$ 14,937		\$ 14,937
Faculty, Pathway Navigator, Hrbly	0.45	B1,					\$ 4,530		\$ 36,188		\$ 40,718
		Subtotal	\$ -	\$ -	\$ 38,370	\$ 47,064	\$ 24,426	\$ 19,184	\$ 249,244	\$ -	\$ 378,288
Classified and Other Nonacademic Salaries: Position Title(s)											
Classification	# of FTE(s)	Activity ID	Outreach	Student Services & Categoricals	Research and Evaluation	Student Equity Coordination & Planning	Curriculum/ Course Dev. & Adaptation	Professional Development	Instructional Support	Direct Student Support	Total
Assistant Research Analyst	0.79	A1, D1, F1			\$ 49,157						\$ 49,157
Program Support Staff	0.20	C2		\$ 6,490							\$ 6,490
	0.45	A1, D1, F1			\$ 44,139						\$ 44,139
Classified Office Asst, DSPS	0.83	A1, C2		\$ 32,051							\$ 32,051
Sign Language Inter	0.34	C1, C2		\$ 15,744							\$ 15,744
Program Assistant	0.00	C2		\$ 2							\$ 2
Student Worker	6.14	A2			\$ 10,665	\$ 3,604			\$ 117,592		\$ 131,861
Program Staff	0.16	F1				\$ 4,875					\$ 4,875
Instructional Support Staff	0.16	A2-C2		\$ 5,543							\$ 5,543
Tutor	12.34	C2								\$ 293,661	\$ 293,661
		Subtotal	\$ -	\$ 59,830	\$ 103,961	\$ 8,479	\$ -	\$ -	\$ 117,592	\$ 293,661	\$ 583,523

Classification	# of FTE(s)	Activity ID	Outreach	Student Services & Categoricals	Research and Evaluation	Student Equity Coordination & Planning	Curriculum/ Course Dev. & Adaptation	Professional Development	Instructional Support	Direct Student Support	Total
Academic Salaries: Position Title(s)											
Pathway Navigator	1.77	B1, C1, C2, E1					\$ 19,896		\$ 129,005		\$ 148,901
UMOJA Faculty Coordinator (SA)	0.41	B1, D1, E1				\$ 27,880					\$ 27,880
DSPS, Learning Specialist	0.24	A.1, C2							\$ 18,261		\$ 18,261
Dean, Special Equity Initiatives	0.58	F1			\$ 38,370	\$ 19,184		\$ 19,184			\$ 76,738
Counselor	0.45	B1, C2, E1							\$ 43,153		\$ 43,153
Basic Skills, Hrly	0.06	C2							\$ 3,487		\$ 3,487
Faculty, Pathway Navigator, Hdy	0.05	B1,							\$ 4,213		\$ 4,213
Basic Skills Instructor, Hrly	0.24	C2							\$ 14,937		\$ 14,937
Faculty, Pathway Navigator, Hdy	0.45	B1,					\$ 4,530		\$ 36,188		\$ 40,718
		Subtotal	\$ -	\$ -	\$ 38,370	\$ 47,064	\$ 24,426	\$ 19,184	\$ 249,244	\$ -	\$ 378,288
Classified and Other Nonacademic Salaries: Position Title(s)											
Assistant Research Analyst	0.79	A1, D1, F1			\$ 49,157						\$ 49,157
Program Support Staff	0.20	C2		\$ 6,490							\$ 6,490
	0.45	A1, D1, F1			\$ 44,139						\$ 44,139
Classified Office Asst, DSPS	0.83	A1, C2		\$ 32,051							\$ 32,051
Sign Language Inter	0.34	C1, C2		\$ 15,744							\$ 15,744
Program Assistant	0.00	C2		\$ 2							\$ 2
Student Worker	6.14	A2			\$ 10,665	\$ 3,604			\$ 117,592		\$ 131,861
Program Staff	0.16	F1				\$ 4,875					\$ 4,875
Instructional Support Staff	0.16	A2-C2		\$ 5,543							\$ 5,543
Tutor	12.34	C2								\$ 293,661	\$ 293,661
		Subtotal	\$ -	\$ 59,830	\$ 103,961	\$ 8,479	\$ -	\$ -	\$ 117,592	\$ 293,661	\$ 583,523

Classification	# of FTE(s)	Activity ID	Outreach	Student Services & Categoricals	Research and Evaluation	Student Equity Coordination & Planning	Curriculum/ Course Dev. & Adaptation	Professional Development	Instructional Support	Direct Student Support	Total
Academic Salaries: Position Title(s)											
Pathway Navigator	1.77	B1, C1, C2, E1					\$ 19,896		\$ 129,005		\$ 148,901
UMOJA Faculty Coordinator (SA)	0.41	B1, D1, E1				\$ 27,880					\$ 27,880
DSPS, Learning Specialist	0.24	A.1, C2							\$ 18,261		\$ 18,261
Dean, Special Equity Initiatives	0.58	F1			\$ 38,370	\$ 19,184		\$ 19,184			\$ 76,738
Counselor	0.45	B1, C2, E1							\$ 43,153		\$ 43,153
Basic Skills, Hrly	0.06	C2							\$ 3,487		\$ 3,487
Faculty, Pathway Navigator, Hdy	0.05	B1,							\$ 4,213		\$ 4,213
Basic Skills Instructor, Hrly	0.24	C2							\$ 14,937		\$ 14,937
Faculty, Pathway Navigator, Hdy	0.45	B1,					\$ 4,530		\$ 36,188		\$ 40,718
		Subtotal	\$ -	\$ -	\$ 38,370	\$ 47,064	\$ 24,426	\$ 19,184	\$ 249,244	\$ -	\$ 378,288
Classified and Other Nonacademic Salaries: Position Title(s)											
Assistant Research Analyst	0.79	A1, D1, F1			\$ 49,157						\$ 49,157
Program Support Staff	0.20	C2		\$ 6,490							\$ 6,490
	0.45	A1, D1, F1			\$ 44,139						\$ 44,139
Classified Office Asst, DSPS	0.83	A1, C2		\$ 32,051							\$ 32,051
Sign Language Inter	0.34	C1, C2		\$ 15,744							\$ 15,744
Program Assistant	0.00	C2		\$ 2							\$ 2
Student Worker	6.14	A2			\$ 10,665	\$ 3,604			\$ 117,592		\$ 131,861
Program Staff	0.16	F1				\$ 4,875					\$ 4,875
Instructional Support Staff	0.16	A2-C2		\$ 5,543							\$ 5,543
Tutor	12.34	C2								\$ 293,661	\$ 293,661
		Subtotal	\$ -	\$ 59,830	\$ 103,961	\$ 8,479	\$ -	\$ -	\$ 117,592	\$ 293,661	\$ 583,523